

Background Check Authorizations

With regard to my prospective employment with D & M, Inc. (hereinafter D & M), I authorize my Employer to verify information presented to him on my application for employment and do hereby release D & M, the Michigan State Police, and their assignors or successors from all liability or claims and authorize the Michigan State Police to release to D & M my criminal history information.

My address is: _____

Driver's License #: _____ Issuing State: _____

SSN: _____ Date of Birth: _____

Male Female *Optional:* Race: _____

D & M agrees to use the information from the Department of State Police to verify information on my application for employment, statements I have made in regard to my employment and for any determination as to my good moral character.

Signature

Date

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FCRA Disclosure

I, _____, hereby authorize you to release information to D & M, Inc. for the purpose of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations and the disclosure requirements under the Fair Credit Reporting Act for employment purposes. You are released from any and all liability that may result from furnishing such information.

Employee/Applicant Signature

Date

In accordance with the provision of Sections 604 and 607 of the Fair Credit Reporting Act P.L. 91-508: D & M, Inc. hereby certifies that the information requested below will be used for "permissible purposes" as defined in the Act and that the information received will be used for no other purpose.

D & M, Inc. further certifies that if the applicant named below is denied employment based on the information received, D & M, Inc. will identify the source of the report in accordance with Section 615(a) of the Fair Credit Reporting Act.

Employee/Applicant Signature

Date

Employer Representative Signature

Date