

## AGENCY PROFILE

*D & M Consultants, Inc. is a not for profit corporation with 19 years of experience in providing psychosocial rehabilitation services in Michigan.*

*A CARF accredited agency, D & M utilizes a rehabilitation model which incorporates community housing and employment via a consumer owned and managed business. Emphasis is placed on the development of independent living abilities through peer group support and counseling. Consumers maintain their own home and business through a formal group process with professional advisement and monitoring.*



*Participation in Community Service Projects*

*D & M professional staff are active in a number of various state and national committees, such as The Coalition for Community Living, Michigan International Association of Psychosocial Rehabilitation, The Michigan Fairweather Issues Group, The Mental Health Association of Michigan and the Alliance for Mentally Ill.*

## MISSION STATEMENT

*D & M Consultants, Inc. is committed to the provision of quality service for persons seeking psychiatric rehabilitation by offering choices that include housing, recreational, vocational and therapeutic opportunities.*

## VISION STATEMENT

*In facilitation of this mission, it is the vision of D & M Consultants, Inc. that individuals we serve will recognize their self worth, find fulfillment through achievement and overcome defeat by perseverance. In attainment of this vision, individuals we serve will become integral contributors to the community in which they live.*

## VALUE STATEMENT

*D & M Consultants, Inc. values:*

- \*Opportunities that provide employment for the individuals they serve*
- \*A commitment to a recovery model of rehabilitation*
- \*Opportunities to educate the consumers they serve on areas that are of interest to them*
- \*The rewards achieved through learning the process of interdependence*

*D & M Consultants, Inc.  
Corporate Office  
2950 W. Square Lake Road  
Suite 209  
Troy, MI 48098  
Phone: 248-641-7200  
Fax: 248-641-9338  
Toll free: 866-451-3346*

*For Program Information contact Val Windham at 248-352-4995 or email at [vrwindham@sbcglobal.net](mailto:vrwindham@sbcglobal.net)  
For additional information please visit our Web Site @ [www.dmconsultants.org](http://www.dmconsultants.org)*



*A CHOICE OPTION FOR  
MENTAL HEALTH  
CONSUMERS*

*" The organization's programs empower persons served to be active in their program planning of services and goals. Persons served are involved in the decisions regarding their work and living environments." CARF Survey Report 2004*



*Accredited since August 2001*

## Core Services

*D & M Consultants, Inc. provides an array of comprehensive services to support a unique psychosocial model that enables individuals seeking psychiatric recovery to attain maximum levels of independence. Services provided demonstrate cultural competence and relevance.*

*In addition to employment in a consumer owned business, services provided include:*

- *Psychosocial counseling and crisis management*
- *Medication training and monitoring*
- *Nutritional counseling*
- *Twenty-four hour on-call monitoring*
- *Community medical care*
- *Social Security & Medicaid assistance*
- *Independent living skill development*
- *Transportation assistance*
- *Job skill development*
- *Assistance with advocacy and support groups*

*D & M can also provide assistance obtaining services for older adults, supported employment, medically and physically disabled persons and home health care.*

*As a CARF accredited organization, D & M continually focuses on the expectations of persons served and their stakeholders. A comprehensive Quality Improvement Plan (QIP) places emphasis on soliciting, collecting, analyzing and using their input to meet or exceed expectations.*

## Fairweather Lodge Program

*The Fairweather Lodge Program is a residential-vocational community program providing opportunities for individuals diagnosed with persistent psychiatric conditions. The Lodge program allows consumers to function at their optimum potential through group methods, learning to discuss and solve problems. The Lodge program adds a consumer owned business to supervised residential living.*



## Shared Housing

*Shared Housing is a model that utilizes peer support and guidance. Consumers in the Shared Housing Program will learn the importance of developing group cohesion, and principles of cooperative living. Individuals within Shared Housing utilize options in the community for employment, education and volunteer activities.*

## Ever-Glo Janitorial Services, Inc.



*Ever-Glo Janitorial Service, Inc. is a for-profit consumer owned and operated janitorial service. Ever-Glo has operated continuously since 1986.*

*Ever-Glo Janitorial Service, Inc. is governed by a consumer Board of Directors with monthly business and officer meetings.*

*Community business professionals are utilized for consultation, current service issues and trends.*

*As employee/owners, consumers are encouraged to learn the development of good work habits and skills. Consumers are involved in all levels of the business including sales, marketing, quality control and fiscal management.*