

## AGENCY PROFILE

*D & M Consultants, Inc. is a not for profit corporation exceeding 25 years of experience in providing psychosocial rehabilitation services in Michigan.*

*A CARF accredited agency, D & M utilizes a rehabilitation model which incorporates community housing and employment via a consumer owned and managed business. Emphasis is placed on the development of independent living abilities through peer group support and counseling. Consumers maintain their own home and business through a formal group process with professional advisement and monitoring.*



*Participation in Community Service Projects*

*D & M professional staff are active in a number of various state and national committees, such as The Coalition for Community Living, Michigan International Association of Psychosocial Rehabilitation, The Out 4 Life Coalition, USpra, The Mental Health Association of Michigan and the Alliance for Mentally Ill.*

## MISSION STATEMENT

*D & M Consultants, Inc. is committed to the provision of quality services for persons with mental illness and or developmental disabilities by offering choices that include housing, recreational, vocational and therapeutic opportunities.*

## VISION STATEMENT

*In facilitation of this mission, it is the vision of D & M Consultants, Inc. that individuals we serve will recognize their self worth, find fulfillment through achievement and overcome defeat by perseverance. In attainment of this vision, individuals we serve will become integral contributors to the community in which they live.*

## VALUE STATEMENT

*D & M Consultants, Inc. values:*

- \*Opportunities that provide employment for the individuals they serve*
- \*A commitment to a recovery model of rehabilitation*
- \*Opportunities to educate the consumers they serve on areas that are of interest to them*
- \*The rewards achieved through learning the process of interdependence*

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*A CHOICE OPTION FOR  
MENTAL HEALTH  
CONSUMERS*

*" The organization's programs empower persons served to be active in their program planning of services and goals. Persons served are involved in the decisions regarding their work and living environments." CARF Survey Report 2004*



*Accredited since August 2001*

## Core Services

*D & M Consultants, Inc. provides an array of comprehensive services to support a unique psychosocial model that enables individuals seeking psychiatric recovery to attain maximum levels of independence. Services provided demonstrate cultural competence and relevance; while providing innovative residential service with a focus on empowerment, community inclusion and independence.*

*In addition to employment in a consumer owned business, services include:*

- *Psychosocial counseling and crisis management*
- *Medication training and monitoring*
- *Nutritional counseling*
- *Twenty-four hour on-call monitoring*
- *Community medical care*
- *Social Security & Medicaid assistance*
- *Independent living skill development*
- *Transportation assistance*
- *Job skill development*
- *Assistance with advocacy and support groups*
- *Habilitation Training*
- *Social Skills Development*
- *Information and Referral*
- *Coordination With Individual Parole Agents*

*As a CARF accredited organization, D & M continually focuses on the expectations of persons served and their stakeholders. A comprehensive Quality Improvement Plan (QIP) places emphasis on soliciting, collecting, analyzing and using their input to meet or exceed expectations.*

## Fairweather Lodge Program

*The Fairweather Lodge Program is a residential-vocational community program providing opportunities for individuals diagnosed with persistent psychiatric conditions. The Lodge program allows consumers to function at their optimum potential through group methods, learning to discuss and solve problems. The Lodge program adds a consumer owned business to supervised residential living.*

## Transitional Living Services

*Transitional living service is provided to individuals recently incarcerated. These individuals are part of the Michigan Prisoner Re-Entry Program; an initiative to reduce recidivism among parolees. The services offered include however are not limited to: Medication Monitoring, Appointment Coordination, including meetings with parole agents, 24 hour on-call staff.*

## Specialized Residential

*D&M Consultants Specialized Residential Homes provide 24 hour care to persons requiring this level of support. Services include: meal and menu planning, medical and psychiatric care coordination, medication oversight, social skill development, transportation, etc.*

## Shared Housing

*Shared Housing is a model that utilizes peer support and guidance. Consumers in the Shared Housing Program will learn the importance of developing group cohesion, and principles of cooperative living. Individuals within Shared Housing utilize options in the community for employment, education and volunteer activities.*

## Ever-Glo Janitorial Services, Inc.

*Ever-Glo Janitorial Service, Inc. is a for-profit consumer owned and operated janitorial service. Ever-Glo has operated continuously since 1986.*

*Ever-Glo Janitorial Service, Inc. is governed by a consumer Board of Directors with monthly business and officer meetings.*

*Community business professionals are utilized for consultation, current service issues and trends.*

*As employee/owners, consumers are encouraged to learn the development of good work habits and skills. Consumers are involved in all levels of the business including sales, marketing, quality control and fiscal management.*

## Ever-Glo Lawn Care Service



*The following services are provided at competitive rates:*

- *Mowing*
- *Edging*
- *Blowing*
- *Leaf Removal*
- *Gutter Cleaning*
- *Maintenance of Hedges and Shrubs*
- *Flower Bed Maintenance*
- *Spring and Fall Cleanup*