

D & M Consultants, Inc.

December 2004

D & M CONSULTANTS AWARDED THREE YEAR CARF ACCREDITATION

On September 21, 2004 CARF announced that D & M Consultants, Inc. has been accredited for a period of three years for the following programs:

Premier Fairweather Lodge

Community Housing: Psychosocial Rehabilitation

Kinsel Fairweather Lodge

Community Housing: Psychosocial Rehabilitation

D & M North Apartments

Community Housing: Psychosocial Rehabilitation

D & M South Apartments

Community Housing: Psychosocial Rehabilitation



Accredited
Since August 2001

This latest accreditation is the second consecutive Three Year Accreditation outcome that the international commission has awarded to D & M Consultants, Inc.

This accreditation outcome represents the highest level of accreditation that can be awarded to an organization and shows the organizations substantial conformance to the standards established by CARF. An organization receiving a Three Year Accreditation outcome has put itself through a rigorous peer review process and has demonstrated to a team of surveyors during an on-site visit that its programs and services are of the highest quality, measurable, and accountable.

D & M Consultants, Inc. is a non-profit organization with program sites in Auburn Hills, Royal Oak and Southfield. It has been providing Psychosocial Rehabilitation Services in Oakland County since 1986.

CARF is an independent, not-for-profit accrediting body whose mission is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process that centers on enhancing the lives of the persons served. Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, and now known as CARF, the accrediting body establishes consumer-focused standards to help organizations measure and improve the quality of their programs and services.

For additional information, contact Susan Yagiela, Director of Operations at 248-352-4995.

Mission Statement

D & M Consultants, Inc. is committed to the provision of quality service for persons seeking psychiatric rehabilitation by offering choices that include housing, recreational, vocational and therapeutic opportunities.

Vision Statement

In facilitation of this mission, it is the vision of D & M Consultants, Inc. that individuals we serve will recognize their self worth, find fulfillment through achievement and overcome defeat by perseverance. In attainment of this vision, individuals we serve will become integral contributors to the community in which they live.

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POWER DAY AT THE CAPITOL

Once again many concerned citizens convened on the Capitol lawn for the annual PRS Power Day presented by Michigan IAPSRs. D & M Consultants, Inc. as usual, was well represented and everyone came armed with banners and posters. This year there was a certain buzz in the air as everybody was anticipating the elections. Everyone has been trumpeting the fact that this is a very important election and we all need to have our voices heard. The theme for this Power Day was "Get Up, Stand Up, Stand Up For Your Rights." There was a presentation of The Phyllis Levine Legislative Advocacy Award given to Senator Gilda Jacobs. There were several speakers and speeches, many of which reflected on individual struggles and how those struggles were overcome through hard work. It is always inspirational when you hear of others who have faced and overcome some of the same issues that many of us have dealt with. Witnessing people of different ethnic and age groups all coming together for a unified purpose is always exciting. There is always a great feeling among the attendees and we left feeling more empowered and confident that we could overcome the obstacles that are encountered throughout our lives.



Darrell G. showing his support

CULTURAL AWARENESS DAY

Cultural Awareness has replaced Cultural Diversity as the new term meaning, "Accepting the differences between all of us." Cultural Awareness teaches us that we should accept an individual for who they are no matter what their ethnic background may be. We should also realize that individuals may have different religious backgrounds, personality differences and even language differences. Whatever differences there are between us, we must accept each other as a separate, unique individuals that have much to offer society. If we can maintain that attitude, there's nothing we can't do as individual's or as a team.

With that said, on September 30, 2004 we held our Cultural Awareness Day at the Premier Lodge. Both lodges as well as everyone from our apartment program participated in this event. We asked people to bring a dish that represented their background or an item that they could discuss relating to their background. Of course, most people made food!!! There were many different dishes which included hummus, polish sausage and sauerkraut, spaghetti, Asian stir fry with rice and many other selections. Desserts included biscotti, cannolis and apricot kolachkes.

After we feasted on the food we gathered around and had everyone talk about their heritage and allowed people to ask them questions. We had a really good discussion and a lot was learned about everyone. Tom G. even brought an Irish statue, St. Patrick, who was the patron Saint of Ireland. (Picture on the right)



THE BIG HUNT

This past October marked another beginning to the deer hunting season in Michigan. The first thing to do is to check the hunting equipment and gear to make sure it is up to par. On Friday morning around 9 am my brother Tom picked me up for the trip to deer camp. Three hours later we arrived in Crawford County near Grayling and there was no one in sight. We went to the local grocery store and bought a few essentials then returned to camp, there was still no one there. Tom dropped me off and I stayed there for two days with no other hunters around.

Two days later Tom came and picked me up and we went to Harrison County where I spent two days with him there. I called my Uncle's David and Bob and they said that they would be at the deer camp the next day. Tuesday came and when Tom and I went back to the camp there was uncle David and Bob. Wednesday came and I made my way to my blind before 5 am. Just before sunrise I spotted a small doe which I spooked and it ran off.

It's now 8 am and I am going back to camp for breakfast and to share stories with the other hunters. That afternoon I went back out and I saw deer tracks at the bait-pile but alas no deer. Around 7pm I headed back to camp and started a fire for supper. We had deer stew and biscuits and gravy. After supper we watched a hunting video which lasted a few hours. The night was now over and everyone retired for the evening.

The next morning after breakfast we set up my cousin's tree stand and then headed for Uncle Bob's house in Oscoda where we took much needed showers and washed some clothes. Uncle Bob's place over looks Lake Huron. We returned to camp and I went to see if any deer were eating from the bait-pile, nothing came so I went back to camp. Everyone returned to camp for dinner which was chicken and corn that we grilled. After dinner we again watched videos on hunting. The next day it was time for packing as Tom will be here to pick me up around 4 pm. Waiting around is the hardest part. Uncle Bob and I exchanged hugs and hand shakes and I wished him good luck at hunting. That evening we went to Pixies Restaurant for dinner and I ate 12 cheeseburgers in one hour, and having eaten so much they keep your name on the wall there. After eating we hit the road heading back to Southfield. I did not shoot a deer this year but the knowledge and skills

STAFF SPOTLIGHT

Cecelia Pass—Manager

Cecelia Pass, an employee of PRS which is a sister company of D & M Consultants, Inc., recently returned to her home base, the Westlyn site. She previously managed Westlyn before taking on the role as Director of Alternative Choices, LLC, a home healthcare company. Before 1994, Cecelia was a charge nurse in the Medicare Unit of the Bloomfield Hills Care Center. Cecelia enjoys working with the wonderful staff and the medically fragile, developmentally disabled clients at Westlyn. Cecelia is an LPN and recently passed the National Certified Care Management exam and is now a Certified Care Manager. Congratulations!!

Cecelia was born and raised on a ranch in Eastern Montana. She took her nurses training in North Dakota and graduated in 1966. Now and then Cecelia thinks about going back to school for her RN but soon gets over that urge. She married Richard Pass in 1971. They have one son, John, who lives in Tacoma, Washington with his Paws for Cause dog, Lex. Cecelia's favorite hobby is genealogy.

MY FAVORITE HOLIDAY GIFT WAS OR IS.....

One year when I was a young girl, my family bought me a brand new dress that was specifically tailored for me.
Ana Y.

One Christmas I received a set of homemade lamps that had been made by my grandfather. I received this gift from my Aunt Connie when I was 18 years old. This was my favorite gift because my grandfather made it from scratch.
James S.

The best gift I get every year is being able to spend time with my family and having Christmas dinner. When I was younger I remember getting a Jeep CJ race track with glow in the dark flexible tracks.
John R.

During the Christmas of 1970 I received a book called, "Superior, a Portrait of a Living Lake." The photos gave me valuable insight into the greatness of the Northern Great Lakes region. This was my favorite holiday gift.
Tom G.

My favorite gift of the holiday was when I got my cat. He is friendly, nosey and playful. He likes to open the kitchen cabinets and hide in them until he jumps out to scare you. Thank you Val for the wonderful gift.
Liz D.

I always enjoy getting new clothes for Christmas. I especially continue to enjoy the big dinner every December 25th.
Eric S.

My mother took the day off from work and made fried chicken for Christmas dinner. My whole family was there and I also got a box of watches that I could work on and fix.
Darrell G.

I enjoy getting the gifts I can really use. I have gotten clothes like a pair of jeans, sweat shirts and gym shoes.
Mark A.

My favorite holiday gift was when my aunt and uncle sold me a car for much cheaper than they could of sold it for. I got it right before Christmas and it made me very happy because it was my first car. It was a very special gift.
Chuck H.

I remember when I received my first bottle of after shave Lotion.
Alec W.

A 13 inch color TV from Montgomery Wards with a remote control. My father gave it to me on Christmas when I was twelve. I didn't have to watch what everyone else was watching anymore. I could go to my room and select any channel I wanted to.
Jon N.

My favorite holiday gift was a GI Joe Hovercraft Vehicle.
Brian B.

My favorite gift came recently when my Dad gave me an airplane ticket to go see my Mom in Texas. I will be going there this holiday season. I haven't seen my Mom in one and a half years and miss her a lot.
Lori F.

My favorite holiday gift was a #45 bow that my father bought me for Christmas. The bow was made of wood laminated with fiberglass. It was a semi-recurve. I also received one dozen fiber glass arrows which I used for target practice.
Chris M..



RECREATION CORNER

The Recreation Committee and I are always looking for new ideas for our recreational outings. Recently, we got lost in a corn maze at a cider mill in Leonard, Michigan and had cider, apples and donuts at the Franklin Cider Mill. During the holiday season we will be going to do some shopping at Bronner's in Frankenmuth (do I smell chicken?) and going to the Huckleberry Railroad in Flint to see their awesome holiday display that includes a train ride. We will also be drawing names for our gift exchange at our Thanksgiving Feast.

Mark A.



Mark A. picking the pumpkin

VOICES HEARD

As the Lodge Coordinator for Premier and Kinsel Lodges, I would like to congratulate our members for participating in this year's presidential election and exercising their right to vote. Between all of D & M Consultants programs, an impressive 93% of our members voted on November 2, 2004. Our members said they voted:

"To change things"

"To voice my opinions"

"To elect the officer that will run the country"

"To do my part as a citizen"

"To vote for the best man for the office"

Good job to all those who took part and made their voices heard and we look forward to a 100% turn out next time.

CHALLENGES FOR A CREW CHIEF

D & M Consultants, Inc. would like to acknowledge all individuals served for their longevity and participation in our programs:

Chris M. 15 years

Matt S. 14 years

Charles (Chuck) H. 12 years

John R. 8 years

Mark A. 9 years

Darrell G. 7 years total (left and returned)

James S. 6 years

Ana Y. 6 years

Lori F. 5 years

Brian B. 4 years

Elizabeth (Liz) D. 2 years

Jon N. 5 years total (Lodge and apt.)

Alec (Al) W. 5 months

Wow!! Time really does fly when you're having fun.

Congratulations! We look forward to a continued relationship.

D & M Consultants, Inc. Staff

During my 12 year stay with D & M Consultants, Inc. and the Premier Lodge, my role as a crew chief has always been the hardest for me to do. One of the challenges I face everyday is being responsible for getting the job done right. Although I have an excellent crew to work with, I am the one that our business manager comes to if a quality issue arises.

Separating work life from my home life also challenges me everyday. During the day I joke around and have fun with my housemates but at night I have to take on a different role as the "boss." Sometimes people have trouble making this adjustment and expect me to act as I do at home.

Finally, as a crew chief I seem to be the "go to" guy for everyone's questions and problems. Sometimes I try to get them to ask someone else but for the most part I answer them as a friend.

Through all these challenges, we have remained a tight, close group with the same goal to strive for more business.

Charles H

D & M Consultants, Inc.
25071 W. 10 Mile Road
Southfield, MI 48034

Service Sites

Premier Lodge
25071 W. Ten Mile Rd.
Southfield, MI 48034
(248) 352-4995

Kinsel Lodge
24803 Kinsel Rd
Southfield, MI 48034
(248) 357-6426

D & M Apartment Program
1923 Crooks Rd.
Apt #18
Royal Oak, MI 48073
(248) 584-3007

Everett J. DeHut
President and CEO

Susan J. Yagiela
Director of Operations

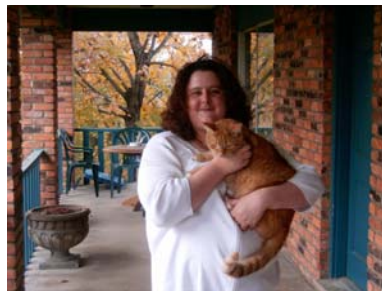
Jim Hielscher and Rodney Howard
Editors

We're on the Web...
www.dmconsultants.org

D & M Consultants, Inc. is a 501c3 Not-For-Profit Corporation holding contracts with Community Network Services and Easter Seals Adult Mental Health Services

SPOTLIGHT SOLO

D & M Consultants, Inc. staff and consumers would like to shine the spotlight brightly on Elizabeth D. Elizabeth moved into the Royal Oak apartment program on June 6th, 2002. Liz, as she likes to be called, has often stated that, "This is the longest that I have remained in one program my whole life." Liz states, "The support of staff and peers have made me feel comfortable and accepted for who I am." Liz has a love of animals and cats in particular and one of her biggest supporters is her cat "Kitty". Liz is currently working on moving into a house with peers and looks forward to sharing meals and activities. Liz states that she would like to work part time for a pet store or veterinarian. We support Liz in her pursuit of her goals and dreams and are proud to have her in our program.



I WILL BE HEARD

Another election has come and gone and even if your candidate did not win at least you know that your voice was heard. Many of the D & M consumers voted, some for the first time. Some of the remarks from consumers included, "I wanted to see the country go in another direction." Others include, "It felt good to have my voice heard." and "Even if your person does not win, you can't change things if you do not vote." Finally one consumer stated, "This is my first time but I will be a life long voter from now on." Sounds like they have the right idea.